

ANNUAL REPORT 2021

GROOTBOS FOUNDATION



Cover: Aphiwe Songelwa is an entrepreneur in the Green Economy, whose business, Black Thari, received seed funding.

This page: Aristea teretifolia, an endangered bulb found within the Elim Ferricrete Fynbos.

2021 ANNUAL REPORT

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VISION & MISSION

Grootbos Foundation is an independent, non-profit organisation established in 2003.

Our Grootbos Foundation vision is the conservation of the Cape Floral Kingdom and the upliftment of the communities therein.

It is our mission to conserve the unique Cape Floral Kingdom, the region we call home, and to develop sustainable livelihoods and active citizens through ecotourism, enterprise development, sports development and education. We create sustainable project models which are replicable and scalable in order to assist surrounding communities. Many of our projects are partially self-sustaining in an effort to geenrate an income, and our programmes contribute to 13 of 17 Sustainable Development Goals set by the United Nations Organisation.



Grootbos Foundation supports four community-led Early Childhood Development centres in Masakhane, Gansbaai

OUR OVERACHING OBJECTIVES INCLUDE:

- Conserving, rehabilitating and protecting the natural environment of the Cape Floral Kingdom particularly the flora and fauna on Grootbos Private Nature Reserve and in the Walker Bay region.
- The provision of education relating to indigenous horticulture, agriculture, conservation, ecotourism and life skills education.
- Training and skills development for disadvantaged persons to enable them to obtain employment or become self-employed, particularly in the green economy or to become self employed, particularly within the Green Economy.
- Using sports and sports facilities as a tool for social development and integration, promoting healthy lifestyles for youth, and increasing environmental awareness and life skills amongst communities.
- Research, including ecological, educational, social and scientific research on topics related to our core programmes.
- Developing sustainable and innovative solutions to tackle the issue of food insecurity.

DIRECTORS' REPORT

2021 was a year characterised by stories of hope and resilience as our community and team embraced the work of rebuilding, redesigning and reclaiming our place in a world shaken by a pandemic. In the quest for programme streamlining, we realigned our financial year with the calendar year. Local and international tourism, a year ago crippled, has re-emerged changed forever. Post pandemic travellers have a new understanding of their role in supporting local economies and job creation. At Grootbos Foundation, we remain mindful of tourism, conservation and community upliftment and committed to the powerful connection between these creative forces to make meaningful change in our world.

Our Siyakhula Entrepreneurship programme saw inspirational growth in 2021. The economic lockdown linked to the pandemic caused community members to look inward in an effort to generate income for their families and they leapt at the opportunity to attend one of our six training workshops presented in Elim, Gansbaai, Stanford, Mount Pleasant, Zwelihle and Hawston. 152 optimistic entrepreneurs soaked up the basic business training as they began their journeys to build their own micro-businesses. Of these, 88 presented business ideas to a panel of judges, and 39 businesses were chosen to receive seed funding, ranging in value from R2 500 to R10 000. We introduced a green economy theme to our entrepreneurship workshops, focussed on making small businesses more mindful, sustainable, circular, and invested in conserving our natural environment. We identified a number of 'green' businesses which included a fynbos nursery, beekeeper, oyster mushroom cultivator, an organic vegetable farmer, alien vegetation clearing contractor and a variety of small businesses which found innovative ways in which to reduce their carbon footprints.

Another Siyakhula programme which has been gratefully received by the community focussed on building economic resilience is Employability Training which prepares youths for the world of work. Employability Training was delivered to three groups which included our Hospitality students, Early Childhood Development Centre teachers and a group of school leavers from the greater Gansbaai area. This programme equips people to be more prepared and confident for the workplace in a shaky economic environment.

To step into the breach left by the cancellation of career fairs during lockdown, we hosted a mini Career Fair for learners from Gansbaai Academia and Masakhane Primary School to showcase careers in hospitality, eco-tourism, conservation, marketing, sports, research and the business sector. This tenacious problem solving epitomises the driving force of Grootbos Foundation.

Thanks to the **Hermanus Rotary Club**, **Local Economic Development**, **First Rand Foundation**, **Investec** and **Breede Family** for making this programme possible.

Our conservation footprint within the Walker Bay Fynbos Conservancy and Agulhas Plain has grown, confirming the important role that nature plays in our everyday lives. We have embarked on establishing a Protected Environment with eight landowners to formally commit to this process. We would like to thank **Fauna and Flora International** for making funding available for the legal process to ensure title deed protection for a legacy of conservation. To support habitat rehabilitation and restoration in the landscape, Sean Privett (Conservation Director) was awarded a grant through the **Whitley Fund for Nature Continuation Fund** which will enable us to provide employment for two biodiversity stewardship



Meet the Management Team, from left: Martienet Fourie (Head of Finance); Lindsay Hanekom, (Head of Operations) and Phillipa Murray (Head of Fundraising and Communications).

teams. This will add to our biodiversity stewardship efforts, empowering mostly women through training and job creation within the Green Economy.

Ongoing surveys through *bioblitzes* (rapid surveys) and academic research ensures our landscape conservation decisions remain rooted in science and validated by formative thinking and research. This also ensures that the Green Futures Conservation Unit remains on the crest of current trends.

The Green Futures College ran Ecotourism Hospitality training and proudly celebrated the graduation of eleven graduates at the end of 2021. All students completed Housekeeping Training after which each woman chose her own specialisation in Front of House, or Food and Beverage. Through fieldtrip outings, our students were able to visit iconic tourist sites in Cape Town, Cape Agulhas and the Greater Overberg region, broadening their experience and understanding of tourism. Our Football Foundation team practised dynamic flexibility and patience as sports and schools slowly returned to normal in 2021. They worked with under-resourced schools to assist teachers with Life skills to assist with school sporting activities. We have continued to provide after-school activities at the Spaces for Sports facility, including soccer, futsal, hockey, water safety, canoeing, athletics, cross-countryfemale rugby and netball to youths. Our Shewana Surf Therapy programme continues to grow and teaches girls to surf while also providing them with the life skills and mental resilience necessary to cope with everyday challenges.

Our Earth Rangers conservation programme ran for three groups and impacted 57 children from Elim, Stanford and Gansbaai. The Earth Rangers programme was redesigned and amalgamated to include topics of conservation, food security, and sustainability for children. This programme touches every aspect of the work that we do within the Grootbos Foundation, and is a cornerstone youth programme which ensures the first step in nurturing the next generation of biodiversity guardians to care for our planet.

We provided support to six Early Childhood Development centres attended by 150 children. We have provided the teachers with mentorship and have trained and equipped them to manage the centres' finances and monthly reporting. We would like to thank RTL vir helfen kindern for three years of support provided for this programme which has impacted the lives of the youngest children in our community. This programme invests in children's future.

The Masakhane Hub has become a safe space for youths to complete their homework, access the internet for research, and access computers and printers to complete school assignments. Those looking for opportunities beyond school used the facilities to apply for work and study opportunities.

Thank you to the friends, funders, partners and supporters of Grootbos Foundation who have followed our stories and trusted our goals through the bewilderment of the pandemic. We are so proud that Grootbos Foundation is stronger than ever, ready and willing to be leaders in conservation and community upliftment.

Michael & Sean

GOVERNANCE

The Grootbos Foundation is a registered Non Profit Company, independently audited annually by Villet & De Wet.

The Grootbos Foundation is a Section 21 Company (#2003/014519/08), as registered with the South African Department for Social Development 053-605-NPO.

A board of 8 Directors is in place which meets twice per annum. The Directors are registered with the Companies and Intellectual Property Commission (CIPC), and all meetings are minuted.The Foundation's leadership team meets monthly and these meetings are also minuted.



Nopakamile owns one of 39 micro enterprises that received seed funding through the 2021 Entrepreneurship programme.

THE FOLLOWING DOCUMENTATION IS IN PLACE AND UP TO DATE

- Articles of Association
- Constitution
- Public Benefit Organisation registration (PBO # 930023319)
- Independent Codes of Good Governance for Non-Profits in South Africa
- South African Revenue Services (SARS) Tax Clearance Certificate

- Grootbos Foundation is a Section 18a approved organisation and is permitted to issue Section 18a tax certificates for received donations
- Broad Based Black Economic Empowerment (BBBEE): The Grootbos Foundation is a Level 1 contributor, more than 95% of our beneficiaries being previously disadvantaged. Donations made are eligible for organisations' BBBEE scorecard and specifically contribute towards the Skills Development, Enterprise Development and Socio-Economic Development BBBEE scorecard pillars

FINANCIALS

31 DECEMBER 2021

Our annual financial statements have been audited by independent auditors, Villet & de Wet Inc, who were given unrestricted access to all financial reports and related data. Column 1 denotes 1 April 2020 and Column 2 denotes 1 April 2021 - 31 December 2021 in line with our decision to to realign our financial year to the calendar year. Please note that the financial statement for the current year reflects nine months of operations.

INCOME STATEMENT	2021b in ZAR 1 APRIL 2021 - 31 DECEMBER 2021	2021a in ZAR 1 APRIL 2020 - 31 MARCH 2021
Revenue	25'073'455	9'328,519
Operating Expenses	17,006'629	9'060'445
Gross Profit	8'066'826	220'960
Net finance income	231'161	85'940
Net surplus for the year	8'297'987	306'904
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	**8'297'987**	**306'904**

BALANCE SHEET	2021b in ZAR	2021a in ZAR
NON CURRENT ASSETS		
Plant and Equipment	1'697'828	994'861
CURRENT ASSETS		
Inventories	674'047	420'262
Trade and Other Receivables	1'115'243	288'626
Cash and Cash Equivalents	15'917'830	6'957'040
Loan Receivable	2'802'838	
TOTAL ASSETS	**22'207'786**	**8'660'790**
RESERVES & LIABILITIES		
Income Received in Advance	9'586'690	4'125'611
Trade and Other Payables	184'542	369'612
Accumulated Surplus	12'436'554	0
TOTAL RESERVES AND LIABILITIES	**22'207'786**	**8'660'790**

4C COMMITMENT CONSERVATION, COMMUNITY, CULTURE & COMMERCE

CONSERVATION
- Landscape level conservation and partnerships
- Biodiversity Surveys (botanical, entomological, wildlife)
- Biodiversity Stewardship training
- Habitat restoration and rehabilitation
- Collaborative Research
- Green Futures Horticulture, Ecotourism, Conservation Training
- Earth Rangers Environmental Education

CULTURE
- Masakhane Hub
- The Classroom
- Covid Relief
- Food Security Projects



COMMUNITY
- Entrepreneurship, Employability and Career Guidance
- Micro-enterprise mentorship
- Sports for Development (soccer, hockey, netball, athletics, cross country, canoeing, female rugby, water safety and gross motor skills)
- Shewana Surf Therapy
- Youth holiday programmes
- Early Childhood Development support

COMMERCE
- Governance and Project Oversight
- Fundraising to support Conservation, Culture and Community projects
- Financial Management
- Monitoring and Evaluation
- Public Relations & Communications

*Grootbos Accommodation Enterprises activities contribute independently to The Long Run commercial targets

GROOTBOS AND THE 4Cs

Grootbos joined The Long Run in 2012 and is certified as a Global Ecosphere Resort (GER) member because of our intentional commitment to conserve Biodiversity and to create positive Community Impact. We work to a rigorous monitoring framework which sets individual targets for Conservation, Community, Culture and Commerce - the famous 4Cs.

The implementation of the plan is a joint effort between Grootbos Accommodation Enterprises (the commercial tourism entity) and the Grootbos Foundation (registered Non-Profit Company). These two separate businesses work together to reach Grootbos targets for good. Grootbos Foundation is responsible for meeting many of these goals.

Through collaboration, Grootbos is able to deepen its impact by creating a sustainable business model, focused on more than a financial imperative.

YEAR AT A GLANCE
2021 PROGRAMMES (1 APRIL - 31 DECEMBER)

GROOTBOS FOUNDATION

4 952
TOTAL GROOTBOS FOUNDATION BENEFICIARIES

Conservation	Community	Culture	Commerce
CONSERVATION Landscape Level Conservation and Partnerships Invasive Plant Removal Habitat Restoration and Rehabilitation Wildlife Monitoring Entomology Botanical Surveys Scientific Research Environmental Education	**SOCIAL DEVELOPMENT** Career Guidance Entrepreneurship & Employability Early Childhood Development Green Economy	**FOOD SECURITY** *Covid Relief/ Soup Kitchen Co-operative Farm School gardens	**GOVERNANCE** Governance and Project Oversight Fundraising to support Conservation, Culture and Community projects Financial Management Monitoring and Evaluation Public Relations and Communications Nursery (Income Generation
VOCATIONAL COLLEGE Hospitality Horticulture Biodiversity Stewardship	**SPORTS FOR DEVELOPMENT** Soccer, Hockey, Athletics, Cross Country, Female Rugby, Netball, Canoeing, Water safety, Surfing, Youth Holiday programmes	**SOCIAL DEVELOPMENT** Masakhane Hub The Classroom Early Childhood Development	
NURSERY (EDUCATIONAL) Indigenous Nursery Landscaping	**EDUCATION THROUGH SPORT** HIV/ Aids Awareness Earth Rangers Conservation and Nutrition Shewana Surf Therapy for Mental Wellness Life Skills, Integration,	*Cultural Impact has been identified as a focus for 2022	

Registered Section 21, non-profit company (#2003/014519/08)
and Public Benefit Organisation PBO 930023319

as at 1 APRIL - 31 DECEMBER 2021

4C'S CONSERVATION
CONSERVATION AND RESEARCH

LANDSCAPE CONSERVATION AND PARTNERSHIPS

Grootbos Foundation is intrinsically focussed on and committed to the conservation of the Cape Floral Kingdom. Conservation efforts cannot succeed in isolation so Grootbos Foundation willingly collaborates with key conservation stakeholders to implement landscape level conservation initiatives within the Walker Bay Fynbos Conservancy (WBFC) and greater Agulhas Plain region. It is only through sharing knowledge, brainpower, resources and connections that conservation initiatives will succeed.

WALKER BAY PROTECTED ENVIRONMENT

Eight landowners and seven existing private nature reserves have committed to form the Walker Bay Protected Environment which will secure 25 years of conservation effort. Together they will form a statutorily recognized Protected Area of over 11'500 hectares of fragile fynbos and forest ecosystems. A management plan for the area has been developed and final documentation will be submitted in early 2022 before the Protected Area is formally gazetted. A Landowners' Association will be the management authority for the Walker Bay Protected Environment.

BIOBLITZ SURVEYS

The Conservation and Research Unit conducts rapid surveys on properties in the Walker Bay Fynbos Conservancy each month which culminate in a minimum of eight individual survey reports that include detailed invasive alien vegetation maps, detailed vegetation maps, a biodiversity list and land management recommendations. This data informs the Conservation Management Plan for the Walker Bay Fynbos Conservancy.

BIODIVERSITY STEWARDSHIP

Grootbos Foundation received funding to conduct biodiversity stewardship training to focus on creating a skilled working team to implement conservation management programmes within the Walker Bay Protected Environment. The first group of stewards has undergone the first round of training, and a second team will be trained in early 2022. The purpose of this programme is to upskill members from local communities and equip them with skills to restore and rehabilitate fynbos, implement sustainable flower harvesting practice, conduct alien vegetation clearing, engage in fire management and use horticultural skills to conduct biodiversity management interventions across the landscape. This also creates a variety of work contract opportunities throughout the year.



Joyce Mtsha and her team are the first Biodiversity Stewardship team to receive training.

BOTANICAL WORK ON GROOTBOS

891 plant species have been documented at Grootbos Private Nature Reserve of which seven are new species to science. The most recent plant discovery found in 2020 has been named and formally described. We are now ready to announce and welcome *Indigofera wenholidae* to the family.



Indigofera wenholdiae,
The seventh new species to science for Grootbos

ENTOMOLOGICAL RESEARCH

Our entomological research aims to document insect diversity and define a baseline for the monitoring of insect species within the Agulhas Plain. More than 30'000 insects have been pinned for our collection including 206 insect families and over 2'131 morphospecies recorded.

WESTERN LEOPARD TOAD GENETIC MONITORING

The endangered Western leopard toads are under threat from increased habitat loss. Research is being conducted into the genetics of this species by the Molecular Ecology Lab at SANBI. The Grootbos Foundation is contributes data from the Overberg population by providing tissue samples from individuals to identify population genetic trends.

WILDLIFE MONITORING

A three month intensive survey of the leopard population was conducted in collaboration with the Cape Leopard Trust. The project focused on the Tale of Two Leopards to monitor the elusive leopards of the Cape as well as Western Leopard toads, both of which are species of conservation concern. Twenty four paired camera stations were managed by the Grootbos Foundation's Conservation and Research unit. A total of eighty four camera trap stations have been placed within the Overberg. Results from this survey will inform further conservation management decisions in the region.

CONSERVING ELIM FERRICRETE FYNBOS

Elim Ferricrete fynbos is critically endangered with less than 5% of this vegetation community remaining intact in the whole world. Twenty two research sites have been established to study the botanical and soil characteristics in a quest to better understand the variability and vegetation/ environmental characteristics across its distribution. Entomological research is focussed on the pollinators of the endemic keystone plant species. Additional botanical surveys will be conducted in Spring 2022. Various workshops and environmental education sessions have been hosted with the Elim community to create awareness and pride in the unique biodiversity that surrounds this community.



Aspalathus rosea
endangered plant found within Elim Ferricrete fynbos

COLLABORATIVE RESEARCH

Research provides the cornerstone on which conservation management decisions are made at Grootbos. We have entered into various research partnerships with academic institutions. Some of our highlights from the past year include.

FOREST SOILS

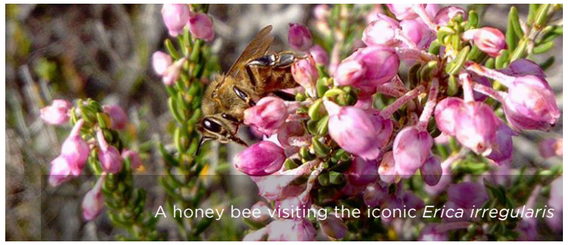


Bianke Fouche collecting soil samples for the Forest Soils Project

The Forest Soils Project is a partnership with the Plant Conservation Unit (PCU) of the University of Cape Town (UCT). The research aims to understand the drivers of the forest ecosystems and how soils influence the transition between forests and fynbos. Bianke Fouche, a research intern, will complete this project as an MSc with the Conservation Biology Department of UCT. Another component of this research is the Palaeo Project which uses palaeo ecological methods to understand past forest/ fynbos distributions by studying the pollen content of soil cores. This research is led by Sabine Prader, a postdoctoral fellow of the PCU.

APIARY PROJECT

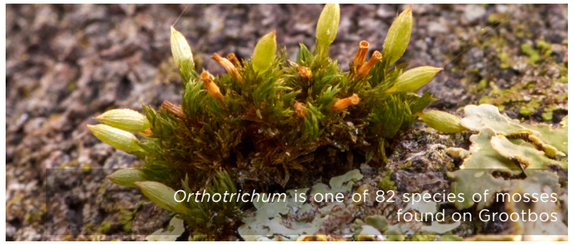
The Apiary Project investigates the carrying capacity of fynbos for our honey bees. Our first findings to answer the question of capacity show that honey bee densities do not differ across Grootbos Private Nature Reserve. Ongoing research across the Walker Bay Fynbos Conservancy plans to continually investigate this question in 2022 in collaboration with Bristol University.



A honey bee visiting the iconic *Erica irregularis*

MOSS PROJECT

Professor Terry Hedderson, bryologist from the University of Cape Town, visited Grootbos to explore the diversity of mosses found at the reserve. During his two day visit, 82 moss species were found in three different vegetation types: Milkwood forests, Afromontane forests, Overberg Limestone Fynbos. All indications are that there will be many more species of these non-vascular plants at Grootbos Private Nature Reserve. Due to the high biodiversity of mosses, Grootbos is now recognised as a biodiversity hotspot for mosses.



Orthotrichum is one of 82 species of mosses found on Grootbos

GREEN FUTURES CONSERVATION TRAINING

ECOTOURISM AND HOSPITALITY TRAINING

The Green Futures College enrolled 13 young women from 123 applications for the Ecotourism Hospitality programme in 2021. Their training included completing the accredited Lobster Ink hospitality curriculum, specialisations in Front of House and Food&Beverage as well as matric subjects through the Department of Higher Education and Training.



The Ecotourism students visited Cape Agulhas

To broaden their understanding of the tourism sector, the students visited the main attractions of Gansbaai, the CBD of Cape Town, the southernmost tip of Africa and the Agulhas Lighthouse. The Green Futures College students with parental responsibilities received school fee support for their children so that they could focus on their studies, safe in the knowledge. Thank you to the **Rotary International Global Grant** and the **First Rand Foundation** for their support of this programme.

HORTICULTURE INTERNSHIP

Green Futures College and Nursery hosted three horticulture students. All three students completed an Introduction to Guiding programme, and participated in on-the-job training in order to prepare them for work in the green economy.

GREEN FUTURES NURSERY

Green Futures Nursery had a productive year and revamped the Garden Lodge gardens. This included not only landscaping but also propagating the plants selected for the new gardens. Despite the Covid 19 lockdown restrictions, the nursery hosted a propagation course with novice gardeners from Gansbaai. The nursery also hosted volunteers and interns who shadowed some of the nursery staff to learn about indigenous horticulture.

The Green Futures Nursery team assisted BARC, the local animal rescue organisation by maintaining their gardens, and also provided potted plants for the year-end ceremonies at two local schools.

EARTH RANGERS CHILDREN

Our children's conservation programme, Earth Rangers, was delivered to three school groups from Elim, Gansbaai and Stanford, reaching a total of 54 children aged 9 - 18 years. This term-long programme focuses on conserving fynbos and our marine resources, food security and sustainability. Thank you to our partners, the Dyer Island Conservation Trust and Overberg Eco Rangers for their assistance with programme delivery.



The Overberg Eco-Rangers visiting Growing the Future as part of their Earth Rangers camp

4C'S COMMUNITY ENTREPRENEURS & EMPLOYABILITY

ENTREPRENEURSHIP PROGRAMME

During the Covid 19 pandemic, small and large businesses faced the same challenges of how to stay relevant and open for business, and how to best care for staff reliant on employment. Many people lost their jobs and sources of income leaving them no choice but to get creative. Assisting the local community to navigate its route to economic recovery became the focus in 2021. To assist with economic recovery in the Overberg region, the Grootbos Foundation Entrepreneurship programme expanded to offer six workshops in six different towns in order to provide basic business training to 152 enthusiastic entrepreneurs. 242 applications for these workshops revealed the level of need and willingness of the community to start from scratch. The workshops introduced entrepreneurs to the concept of the green economy and encouraged all business models to embrace sustainability as this defines the underlying commitment of Grootbos Foundation to conserve the surrounding landscape.



The Entrepreneurship Workshops were attended by 152 participants from six communities

88 people pitched their start-up business ideas to a panel of judges, and 39 businesses were chosen to receive seed funding. In order to increase our capacity to mentor greater numbers of micro-enterprises, we built a partnership with Rotary Hermanus. Thank you to the Rotarians who made themselves available to be volunteer mentors to these brand new, tenacious local businesses.

MINI CAREER FAIRS

We hosted two mini-Career Fairs at Gansbaai Academia and Masakhane Primary School for local school children faced with subject and career choices in a locked down world. The variety of career paths and experiences within the Grootbos Foundation team itself enabled us to showcase a wide array of career opportunities and vocations especially within the green economy.



The Grootbos Foundation team showcased careers and opportunities within the Green Economy

EMPLOYABILITY

Youths have found it harder than ever to find employment after high school since the pandemic. To address this need, Grootbos Foundation offered three employability workshops which reached 54 youths under the age of 35 years. Two-week workplace experiences were arranged for 15 of these youths in diverse workplaces from commercial kitchens to local radio stations.

SUCCESS STORY #1
PROUD AND FEARLESS ENTREPRENEUR
MLUNGISI MTETE - ORGANIC VEGETABLE FARMER



Mlungisi Mtete is a passionate vegetable farmer based in Masakhane, Gansbaai

Mlungisi is a charismatic, energetic, green-fingered food farmer who grows vegetables near the foot of the Gansbaai mountain. Mlungisi started his farming journey in 2020 when he became interested in co-operative farming at the Masakhane Community Farm. Growing food gave him a sense of purpose as well as a mental and financial lifeline.

In 2021, he attended the Grootbos Foundation Entrepreneurship programme and was awarded seed funding for his food farming start-up business. His passion and commitment made him stand out from the crowd. Mlungisi sells his produce at the Gansbaai Farmers Market on Saturday mornings and has dreams of expanding his customer base to local restaurants.

Everything Mlungisi touches turns green and Grootbos Foundation can hardly wait to see the growth and progress of Organic Bunch.

SUCCESS STORY #2
MOTIVATED AND CREATIVE ENTREPRENEUR
APHIWE SONGELWA - BLACK THARI



Aphiwe Songelwa created Black Thari and through her company, creates employment for 10 individuals

Aphiwe Songelwa was retrenched during the Covid 19 pandemic. Not one to wait for a solution to fall into her lap, Aphiwe immediately identified a new need and began the steps to set up her own business. In 2020, she established a site clearing business called Black Thari which secured a 36 month contract to clean and clear the streets of the Masakhane township and Blompark, Gansbaai in 2021.

Aphiwe received funding from Grootbos Foundation to grow and expand her business. She chose to invest in a laptop as well as a brushcutter which enabled her to create employment for 11 local people.

Her vision is to grow her business and expand Black Thari offerings to include Alien Vegetation Management, Landscaping and Environmentally-friendly Construction work.

Grootbos Foundation believes Aphiwe is going places!

SPORTS DEVELOPMENT
AKA FOOTBALL FOUNDATION

Of all our programmes, sports development experienced the greatest challenges due to Covid 19 restrictions which limited access to schools, sports grounds and even the youth themselves. In spite of these challenges, our sports development programme experienced new strategy and growth, and youths have returned more appreciative than ever.

Female sports codes reported an all time high attendance rate with an increase at both Female Soccer and Female Rugby coaching sessions. The Shewana Surf Therapy programme has proven to be an innovative way to engage young women, build mental resilience and increase confidence through sport. At the same time, this programme enables us to address water safety in our coastal region.

For most teams, their focus was to remain fit and prepare for the 2022 season which we expect to be extremely competitive.

TRAIN THE TRAINER

The Premier Skills 'Introduction to Community Coaching' was delivered to 15 new coaches in Underberg, KwaZulu Natal. The new coaches will assist in coaching 13 new teams in the towns and villages surrounding Underberg.

SHEWANA SURF THERAPY

The Shewana Surf Therapy Programme was launched in partnership with Waves for Change and the Wave Alliance. It was run as a pilot programme in 2020/21 with 14 teenage women. The purpose of the programme is to teach young women far more than how to surf - they learn coping mechanisms for everyday challenges and how to apply these techniques in other aspects of their lives, ultimately empowering young women. Thank you to Premier League, UEFA Foundation for Children, Common Goal, Laureus South Africa and Murray&Roberts for contributing to our sports programmes through such challenging times.



Shewana uses surf threrapy to uplift young women by teaching coping mechanisms to handle everyday situations.

SUCCESS STORY #3
SIYASAMKELE (AKA SIYA) NGUMLA



Siya Ngumla was signed to the Cape Town Spurs under 18 Academy to pursue a career in football

Siyasamkele (a.k.a. Siya) Ngumla was one of the first and the youngest children to join the Football Foundation in 2008, joined the Football Foundation programme as a four-year old alongside his older brother. From the very beginning, he showed natural football talent and knowledge of the beautiful game. His maturity in the sport was way beyond his years and he often challenged his older peers and brother on the pitch. Siya's dream was to become a professional football player and he had the skills to match. Training every day with his older brother's team, Siya was small but fast and grasped the rules of the game faster than any other four-year olds our coaches had ever seen. Coaches identified his talent and dedication early on and included him in the older teams for matches and training. Due to his size and age, he was usually underestimated when opposition would see him kit up, laughing at the kit that would be two sizes too big. Once he started playing, opposition players found it almost impossible to keep up and mark him. Soon, word got around to watch out for this little dynamite player. Siya was phenomenal on the field but understood it would take more than talent to become a professional player. He signed up for every other extra programme the Foundation had to offer. Siya was part of the Dibanisa Conservation Programme in 2012, Integration Programme in 2014, Grassroots HIV Aids Programme in 2016, and the Premier Skills Enterprise Programme in 2019. Siya was also a Masakhane Primary Prefect in 2017, showing leadership and commitment to his school work. In 2021 we received the amazing news that Siya has been signed to the Cape Town Spurs (former Ajax CT) Under 18 Academy and has moved to Cape Town to pursue his football career. Grootbos Foundation is extremely proud of this young sports ambassador and all-rounder.

FEMALE SOCCER

85 girls registered for Female Football. The team finished 4th overall in the Regional Women's League and nine Under 19s were selected for the Overberg Soccer Academy.

FEMALE RUGBY

60 new young women registered for the female rugby programme. Nine of the Under 19 players were selected for the Boland Women's Rugby regional match which ended in a victory of 24-12. The Under 17 players attended a training camp in Wellington hosted by the Female SA Rugby team.



60 new female rugby players joined the team in 2021

4C'S CULTURE

*Our cultural footprint is about to burst into full colour with the launch of the Grootbos Florilegium and activation of art programmes for the youth.

COVID WRAP UP

INSERT TEXT FOR COVID WRAP UP. Tem fugia volut od quam sequid ut verchicidis ius, cum fuga. Ximporum reiur aut aliberu mquasse reicati beritat empossit as ut quostiu ndaessi musapit volorep elluptur mi, omniet unt qui dolor autem quatibusam everitectat re nobis simagnisquis dolut lab ideribus. Nias idicima dolorae quissiti alitatatur, illa debit dolupid eossim conest ut hici occaestem quas dolesti osaectius, utem in perspid quatiorest, et fugitatis del ipieniet vendiatus ea qui reria nihiliquae cum alitaeptatem qui voluptus autet quis aspe dolupis dessi tetus dolorios aut pedi tem. Ut hillenis doluptasped minvella atem di officipitat.Liberes non rerio volest audantes sae. Xeruptas magnatem sae con plab ius veribus dolupta volore digento blamenimi, sitatur ehenis autemperum et eatas dolor asinihil eos est ipisciis doloremque que nullabore eum acid quam inventi odit arum evenis



COVID RELIEF

We continue to support the most vulnerable members of our community by providing daily, free cooked meals. Our team served 354'225 meals in 2021 (684'503 meals since April 2020). This provided immediate food relief to the local communities throughout the Covid 19 lockdowns, especially to the youth and elderly.

MASAKHANE HUB

The Masakhane Hub was born out of Grootbos Foundation's desire to serve the community's real-time needs at the height of the Covid 19 pandemic. This site has become the centre for many of Grootbos Foundation activities in Masakhane. The Masakhane Hub has expanded and now includes a food garden, the Classroom and two containers which serve as an indoor kitchen, a bathroom and space for an on-site caretaker.

THE CLASSROOM

During the Covid 19 lockdowns and school closures, local youths were desperate for a quiet space to continue their studies, work on assignments, and access information. The Classroom became this dedicated space to provide youth with space to study, to access the internet, ask questions and make use of printers for assignments. 80 children relied on this valuable service which has also expanded to include other after-school and holiday activities for children and youths.



The Classroom offers a safe space for children to do their homework, with access to computers and the internet

FOOD SECURITY

Grootbos Foundation has established and maintained food gardens at local under-resourced schools in order to bolster school feeding schemes and support food security within the community. Grootbos Foundation has also provided support to the Masakhane Farming Co-operative through mentorship and by providing access to farm supplies. Thank you to RTL vir helfen kindern and Kai Kunze for making these projects possible.



By supporting school and community vegetable gardens, we support food security within our communities

EARLY CHILDHOOD DEVELOPMENT

Most Early Childhood Development centres were negatively impacted by lockdown and the ensuing unemployment of many parents, leaving most parents unable to continue to send their children to ECD centres. In 2021, Grootbos Foundation supported six Early Childhood Development centres and 46 Grade Rs to ensure that they would graduate ready for Grade 1. The Sports Development coaches presented weekly Gross Motor Skills games for the young children and shared their knowledge and skills with the ECD teachers. Grootbos Foundation also provided mentorship and support to the ECD teachers to enable them to manage their schools' governance and administration, empowering the ECD teachers themselves.



By attending Early Childhood Development Centres, children gain fundamental building blocks before for primary school

MEET THE TEAM

OFFICE TEAM
governance, financial records, fundraising, communications





CONSERVATION AND RESEARCH UNIT
landscape level and biodiversity conservation



CAREERS AND EMPLOYABILITY
entrepreneurship training, seed funding, employability, careers

MASAKHANE HUB
covid relief, food security, the classroom





GREEN FUTURES COLLEGE
horticulture, ecotourism & biodiversity stewardship, nursery



GREEN FUTURES COLLEGE
sports for development, educational programming

BOARD OF DIRECTORS



MICHAEL LUTZEYER (CHAIRMAN)

Michael has developed Grootbos into a premier ecotourism destination. He is a passionate advocate for responsible tourism and was the driving force in the establishment of the Grootbos Foundation.



GEOFF ROTHSCHILD

Past Chairman of the Johannesburg Stock Exchange, Chairman of Control Risks Southern Africa, Nepad Business Foundation, Lion Pride Agility Fund, Maharishi Financial Markets Academy and JSE Benevolent Fund.



VINCENT MNTAMBO

BJuris LLB (University of the North West), LLM (Yale), is the founder of Sediba Consulting and Sediba Accords. He currently is the Executive Chairman of ASG Business Solutions, the Chairman of Conciliation, Mediation and Arbitration.



JULIE CHEETHAM

Julie is passionate about sustainable development, conservation and human rights and joined Grootbos Foundation as Managing Director heading up Responsible Tourism for Grootbos PNR from 2013 - 2020.



LEÁN MULLER

Leán Muller has been involved in the non-profit sector since 2008 with areas of expertise in community capacity development, programme design, fundraising and public private partnerships.



XOLANI MSWELI

Xolani is passionate about fighting poverty and uplifting local communities. He is currently furthering his studies with a further qualification in Public Accountability at the Nelson Mandela University.



DR GUIDO BRUNE

After being a member of the executive board of a state owned bank in Germany for many years, Guido uses his professional skills and network as an investment banker for social and environmental benefits.



SEAN PRIVETT

Sean Privett has been involved in Grootbos since 1997 and with the Grootbos Foundation since inception in 2003, and leads the Conservation and Research Unit. He holds a Masters Degree in Botany.



THANK YOU

FROM THE GROOTBOS FOUNDATION FAMILY

GROOTBOS FOUNDATION

Caption

WE ARE SO GRATEFUL FOR THE SUPPORT AND CONTRIBUTIONS OUR PARTNERS, DONORS AND SUPPORTERS MAKE TO THE WORK OF GROOTBOS FOUNDATION. WITHOUT YOU THE WORK WE DO WOULD NOT BE POSSIBLE.

Adidas
Agulhas Biodiversity Initiative
Andrew Dalgliesh
Asics
Be Your Own Hero
Bidvest
Burmar Civils and Build-it Gansbaai
Canada Fund
Cape Wine Auction Trust
Chapman Impact Trust
Chris Wolf
Close the Gap
Common Goal
Consol
Crayfish Lodge
De Alster Hockey Club
Dell Foundation
Eden Project
Fauna & Flora International
Felix Unite
First Rand Foundation
Flower Valley Conservation Trust
Futura Foundation
Fynbos Trust
Gansbaai Tourism Manager - Glenda Kitley
German Consulate Cape Town
Grootbos Foundation Foerderverein Board
Grootbos Guests
Grootbos Private Nature Reserve
HCI Foundation
HomeBiogas
i-Med Vision
Israeli Embassy - Pretoria
Jeff and Julie Thompson
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Jim Petrie
Joan St Leger Lindbergh Charitable Trust
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Keith and Astrid Breede
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King Baudouin Foundation
Laureus
LOMAS Conservation Trust
Mathias Kirschner
Members of the Walker Bay Fynbos Conservancy
Murray&Roberts Letsema Award
Mohamed bin Zayed Species Conservation Fund
National Commission of Lotteries South Africa
Nedgroup Trust
New Balance
Overstrand Municipality Area Manager (Mr Francois Myburgh)
Overstrand Local Economic Development (Luvo Bomvana)
Premier League
Prism the Gift Fund
Rand Merchant Bank
Rolf-Stephan Nussbaum Foundation
Rotary Club Dattelne-Lippe
Rotary Club of Hermanus
Rotary International
RTL Media Germany
RTL Wir helfen Kindern e. V
Semester at Sea
Sieng Mein Song Germany
Stanford Canoe Club
Stern
streetfootballworld
Swiss Re Foundation
Taurus Cape Kelp
Thomas & Marianne Wellauer
Thomas And Marianne Wellauer
UEFA Foundation for Children
Villet & de Wet Inc
Wereldwijd voor Kinderen
Woolworths Finance Just Cause Team
Woolworths Trust
WWF Table Mountain Fund
VW and VWSA



Earth Rangers learning more about the ecology of the ancient Milkwood forests on Grootbos.

WAYS TO **SUPPORT US**

- **FOLLOW US & SHARE OUR STORY.**
  - GrootbosFoundationNPO
  - @grootbosfoundation
  - @grootbos
- **MAKE A TAX-DEDUCTIBLE DONATION.**
- **VOLUNTEER.**
- **ORGANISE AN EQUIPMENT DRIVE.**

Please support our vision of a brighter future for our communities across the Cape Floral Kingdom.

GROOTBOS FOUNDATION